

# MISSION, VISION AND VALUES

## Mission

Rhodes State College changes lives, builds futures and improves communities through life-long learning.

## Statement of Commitment

As required by Revised Code Section 3345.0216, Rhodes State College affirms its duty and commitment to:

- Educate students through free, open, and rigorous intellectual inquiry to seek the truth;
- Equip students with the opportunity to develop intellectual skills to reach their own, informed conclusions;
- Neither require, favor, disfavor, nor prohibit speech or lawful assembly;
- Create a community dedicated to an ethic of civil and free inquiry—one that respects the autonomy of each member, supports individual capacities for growth, tolerates differences in opinion that naturally occur in a public higher education community; and
- Treat all faculty, staff, and students as individuals, holding them to equal standards, and providing them equality of opportunity with regard to those individuals' race, ethnicity, religion, sex, sexual orientation, gender identity, or gender expression.

## Vision

Rhodes State College aspires to be the College of choice where students have an equitable opportunity to achieve their career and educational goals. Our people will be the source of innovation and reason for the enriched value added to our students, communities, and partners.

## Values

- **Equity:** Committing to programs, services, policies and practices, which support the successful entry and participation of diverse populations of students, faculty, and staff.
- **Quality:** Providing excellence in programs and services that exceeds expectations.
- **Integrity:** Acting in an honest, responsible, and ethical manner; the foundation for trust.
- **Innovation:** Responding with agility, urgency, and design, bringing value to our internal and external communities.
- **Passion:** Expressing an enthusiastic and caring "fire" that brings meaning to our work and makes a positive difference in the lives of others.
- **Compassion:** Helping students and each other manage hardship by invoking a positive action; contributing to resiliency and well-being.