

MANAGEMENT (MGT)

MGT 1010 – Principles of Management

Credit Hours: 3.00 Total Contact Hours: 3.00 Lecture Hours: 3.00

Introduces the basic concepts and methods of management in as presented through evolving management approaches and through examination of motivation, ethics, leadership, communication, and decision-making processes within the management functions of planning, organizing, leading and controlling. Past and present business situations are examined for the purpose of promoting the application of management theories and techniques.

Offered: Summer, Fall, Spring

Transfer: TAG.

MGT 1050 – Principles of Entrepreneurship

Credit Hours: 3.00 Total Contact Hours: 3.00 Lecture Hours: 3.00

Investigates the skills necessary in creating and establishing a small business. Students will learn about the start-up process, how to research fundamental small business issues, strategies, decision making, risk and reward considerations and techniques designed to help students to create and operate their own business. Upon successful completion of the course, students should be able conceptualize the characteristics and entrepreneurial traits necessary for successful development of small business enterprises.

Offered: Fall.

MGT 1250 – Team Building

Credit Hours: 3.00 Total Contact Hours: 3.00 Lecture Hours: 3.00

Examines all aspects of team building. Students will learn how to work in teams, explore team roles and processes, how to build and develop teams and lead teams. Students will put their learning in action through various team projects.

Offered: Spring.

MGT 1990 – Independent Study in MGT

Credit Hours: 0.00 Total Contact Hours: 0.00

Provides Independent Study for students.

Offered: Summer, Fall, Spring.

MGT 2000 – Human Resource Management

Credit Hours: 3.00 Total Contact Hours: 3.00 Lecture Hours: 3.00

Introduces students to the functions of Human Resource Management. Employment processes will be covered from writing job descriptions and employment planning to recruiting, interviewing, testing and hiring. Orientation and training will be discussed followed by various methods used for performance reviews and compensation. Employees' legal rights and labor relations are included with practical applications.

Offered: Summer, Fall, Spring.

MGT 2010 – Organizational Behavior

Credit Hours: 3.00 Total Contact Hours: 3.00 Lecture Hours: 3.00

Examines the reactions, interactions, attitudes, and activities of individuals and groups within a goal-seeking organization. Includes business communication, motivation, and conflict resolution. Considers business relationships among supervisors and subordinates, business and its clients and informal groups with emphasis on the development of effective human relations.

Offered: Summer, Fall, Spring

Prerequisites: PSY 1010 or SOC 1010.

MGT 2060 – Employee and Labor Relations

Credit Hours: 3.00 Total Contact Hours: 3.00 Lecture Hours: 3.00

Provides students with a complete picture of labor relations from the initial establishment of a bargaining relationship to the interactions that occur in a long established relationship. The negotiation process and contract administration are analyzed with modern issues included.

Offered: Spring.

MGT 2410 – Employee Selection and Placement

Credit Hours: 3.00 Total Contact Hours: 3.00 Lecture Hours: 3.00

Introduces legal and regulatory factors affecting selection and placement. Major topics include: Recruitment, Selection, Equal Employment Opportunity and Affirmative Action.

Offered: Spring.

MGT 2435 – Benefits and Compensation

Credit Hours: 3.00 Total Contact Hours: 3.00 Lecture Hours: 3.00

Introduces legal and regulatory factors affecting benefits and compensation. Major topics include: strategies and policy; job analysis, job evaluations, pay structures, managing and evaluating the effectiveness of employee benefit programs.

Offered: Fall.

MGT 2440 – Training, Development and Safety

Credit Hours: 3.00 Total Contact Hours: 3.00 Lecture Hours: 3.00

Introduces legal and regulatory factors affecting training, development and safety. Major topics include: training needs analysis; training and development programs; evaluation of training effectiveness, presentation skills, safety principles and practices; and OSHA requirements.

Offered: Fall.

MGT 2490 – Applications in Business Administration

Credit Hours: 2.00 Total Contact Hours: 2.00 Lecture Hours: 2.00

Integrates the knowledge gained, and skills developed, in prior course study. Students will apply their knowledge and skills in a business simulation. Students will analyze ethical issues and research current events in the business world.

Offered: Fall, Spring

Prerequisites: ACC 1010, COM 1110, MGT 1010

Corequisites: MGT 2000, MGT 2010, MKT 1010.

MGT 2500 – Human Resource Analytics and Strategic Management

Credit Hours: 4.00 Total Contact Hours: 4.00 Lecture Hours: 4.00

Introduces data sources and analytics, while providing opportunities to apply data driven approaches to managing Human Resource functions. Apply strategic processes for managing an organization's workforce that aligns with the organization's core strategies, objectives, and goals.

Offered: Spring

Prerequisites: MGT 2000.

MGT 2530 – Applications in Human Resources

Credit Hours: 2.00 Total Contact Hours: 2.00 Lecture Hours: 2.00

Integrates the knowledge gained, and skills developed, in prior course study. Students will apply their knowledge and skills in a human resource simulation. Students will analyze ethical issues and research current events in the human resource world.

Offered: Spring

Prerequisites: ACC 1010, COM 1110, MGT 2000

Corequisites: MGT 2060, MGT 2410, MGT 2435, MGT 2440.